Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

Α	For the	2017 calendar year, or tax year beginning $07/01/17$, and ending $06/30/12$	18						
В	Check if ap	plicable: C Name of organization		D Employe	r identification number				
	Address ch	ange UNITED WAY OF LAPEER COUNTY	inge UNITED WAY OF LAPEER COUNTY						
$\overline{\Box}$	Name char	Doing business as		38-3	509445				
\vdash		Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone	e number				
Щ	Initial return			810-	667-2912				
	Final return terminated				171 760				
	Amended r	LAPEER MI 48446		G Gross reco	eipts\$ 171,569				
\vdash		F Name and address of principal officer.	H(a) Is this a gr	oup return for s	subordinates Yes X No				
Ш	Application	OIII IICQUIIII							
		3333 JOHN CONLEY DRIVE, STE 102	H(b) Are all sub						
		LAPEER MI 48446	If "No,"	" attach a list.	(see instructions)				
<u> </u>	Tax-exem								
J	Website:		H(c) Group exe		er >				
K	Form of or	ganization: X Corporation Trust Association Other ▶ L	Year of formation: 2	000	${\bf M}$ State of legal domicile: $M {\bf I}$				
	art I	Summary							
	1 B	riefly describe the organization's mission or most significant activities:							
ဗ		SEE SCHEDULE O							
Jan									
Activities & Governance									
ő	2 C	heck this box I if the organization discontinued its operations or disposed of more than 2	25% of its net a	ssets.					
∞ ∞	3 N	umber of voting members of the governing body (Part VI, line 1a)		3	14				
es	4 N	umber of independent voting members of the governing body (Part VI, line 1b)		4	14				
ξ	5 To	otal number of individuals employed in calendar year 2017 (Part V, line 2a)		5	2				
Ę		otal number of volunteers (estimate if necessary)			50				
⋖		otal unrelated business revenue from Part VIII, column (C), line 12		7a	0				
	b N	et unrelated business taxable income from Form 990-T, line 34		7b	0				
			Prior Yea		Current Year				
ø	8 C	ontributions and grants (Part VIII, line 1h)	162	2,145	160,364				
Revenue	9 P	rogram service revenue (Part VIII, line 2g)			0				
ě	10 In	vestment income (Part VIII, column (A), lines 3, 4, and 7d)			109				
2	11 0	ther revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		7,477	9,136				
		otal revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	169	9,622	169,609				
		rants and similar amounts paid (Part IX, column (A), lines 1–3)		9,295	52,841				
		enefits paid to or for members (Part IX, column (A), line 4)			0				
Ś		alaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	7(0,178	71,547				
JSe	16a P	rofessional fundraising fees (Part IX, column (A), line 11e)		,	0				
Expenses	b To	otal fundraising expenses (Part IX, column (D), line 25) ► 6,767							
ш	17 0	ther expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	24	4,154	23,522				
		otal expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		3,627	147,910				
	19 R	evenue less expenses. Subtract line 18 from line 12		5,995	21,699				
Net Assets or	3	,	Beginning of Cui		End of Year				
sets	20 T	otal assets (Part X, line 16)	124	4,210	143,626				
AS	21 To	otal liabilities (Part X, line 26)	10	0,442	8,159				
S.	22 N	et assets or fund balances. Subtract line 21 from line 20	11:	3,768	135,467				
	art II	Signature Block			_				
U	Inder pena	alties of perjury, I declare that I have examined this return, including accompanying schedules and state	ements, and to the	e best of my	knowledge and belief, it is				
tr	ue, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prepare	er has any knowle	dge.					
					_				
Sig	gn	Signature of officer		Date	_				
He		KIMBERLY HEBBERD EXECU	TIVE DI	RECTO	3				
		Type or print name and title							
		Print/Type preparer's name Preparer's signature	Date	Check	if PTIN				
Pai	id j	LORRETTA L DENEWETH, CPA	12/12	/18 self-em	ployed P00853055				
Pre	naror	Firm's name MATTINA, KENT & GIBBONS, PC		irm's EIN	38-2808585				
Us	e Only	951 S MAIN ST STE 3	<u> </u>		32 = 300000				
		Firm's address LAPEER, MI 48446-4128		Phone no.	810-664-4470				
Ma		S discuss this return with the preparer shown above? (see instructions)	l .		37 M N				
	- '								

orm 990 (2017) UNITED WAY OF		38-3509445	Page 2
	Service Accomplishments named to a	ny line in this Part III	
Briefly describe the organization's mission		ny mio m uno i circ m	
TO UNITE THE COMMUNIT		SOURCES TO MEET THE CO	MMUNITY
NEEDS.			
Did the organization undertake any signif	icant program services during the yea	ar which were not listed on the	
prior Form 000 or 000 E72			Yes X No
If "Yes," describe these new services on	Schedule O.		
Did the organization cease conducting, or	r make significant changes in how it o	conducts, any program	
			Yes X No
If "Yes," describe these changes on Scho		hree largest program services, as measured	by
	4) organizations are required to repor	t the amount of grants and allocations to other	
a (Code:) (Expenses \$	118,314 including grants of	\$ 44,208) (Revenue \$	
OUR PRIMARY ACTIVITIE AND MOBILIZING COMMUN	S INCLUDE ASSESSING ITY RESOURCES TO A	G COMMUNITY STRENGTHS	IIS IS DONE
• • • • • • • • • • • • • • • • • • • •			
	0.633	0.633	
hb (Code:) (Expenses \$ DOLLY PARTON IMAGINAT		\$ 8,633)(Revenue \$ OVE THE EDUCATIONAL OF	PORTUNITIES
FOR CHILDREN IN THE A	REA BY FOSTERING D	REAMS THROUGH READING	AND BOOKS.
• • • • • • • • • • • • • • • • • • • •			
Code:) (Expenses \$	including grants of	\$) (Revenue \$	
C (Code:) (Expenses \$	including grants of) (Revenue \$	
•			
• • • • • • • • • • • • • • • • • • • •			
•			
d Other program services (Describe in Sch	nedule O.)		
(Expenses \$	including grants of \$) (Revenue \$)
4e Total program service expenses ▶	126,947		·

Checklist of Required Schedules Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," Χ 1 complete Schedule A Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Χ 2 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I 3 Χ Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) 4 election in effect during the tax year? If "Yes," complete Schedule C, Part II Χ 5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. Χ Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I Χ 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Χ Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes." complete Schedule D, Part III 8 Χ 9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV Χ 10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 Χ If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI Χ 11a b Did the organization report an amount for investments—other securities in Part X. line 12 that is 5% or more Χ of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Χ 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses Χ the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 11f 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII 12a **b** Was the organization included in consolidated, independent audited financial statements for the tax year? *If* "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV 14b Χ Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV Χ 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Χ Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) Χ 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II Χ

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Form **990** (2017)

If "Yes," complete Schedule G, Part III

Form 990 (2017) UNITED WAY OF LAPEER COUNTY

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Χ
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			l
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			l
	current or former officers, directors, trustees, key employees, highest compensated employees, or			l
	disqualified persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	***************************************		
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		-
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	ł

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? Χ If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Χ b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a Χ If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? Χ d If "Yes," indicate the number of Forms 8282 filed during the year Χ Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h h 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand Χ Did the organization receive any payments for indoor tanning services during the tax year?

If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

38-3509445 Form 990 (2017) UNITED WAY OF LAPEER COUNTY Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI **Section A. Governing Body and Management** Yes No 1a Enter the number of voting members of the governing body at the end of the tax year 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 14 1b Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? Χ **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? If "No," go to line 13 12a 12b **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? Χ 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Χ Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? Χ 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: >

3333 JOHN CONLEY DR STE 102

MΤ

LAPEER

KIMBERLY HEBBERD

Form 990 (2017) UNITED WAY OF LAPEER COUNTY

38-3509445

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee. (F) Name and Title Average Position Reportable Reportable Estimated hours per (do not check more than one compensation compensation from amount of other box, unless person is both an from related week officer and a director/trustee) the organizations compensation (list any organization (W-2/1099-MISC) from the hours for Individual trustee or director Former (W-2/1099-MISC) related stitutional trustee lighest compensated mployee organization organizations employee and related below dotted organizations (1) KIMBERLY HEBBERD 32.00 0.00 0 EXECUTIVE DIRECTOR Χ Χ 40,000 (2) EMILY BARBER 2.00 TRUSTEE 0.00 0 0 0 (3) TAMRA KLEYNENBERG 2.00 Χ Χ 0 VICE PRESIDENT 0.00 0 (4) JOHN BISCOE 2.00 TREASURER Χ 0.00 Χ 0 0 (5) ASHLEY BROWN 2.00 TRUSTEE 0.00 Χ 0 0 0 (6) MICHELLE GRIFFIS 2.00 TRUSTEE 0.00 Χ 0 0 0 (7) SANDY ILONCAI 2.00 TRUSTEE 0.00 Χ 0 0 (8) KIM MCCOMB 2.00 TRUSTEE 0.00 Χ 0 0 0 (9) JIM MCQUEEN 2.00 Χ 0 PRESIDENT 0.00 Χ 0 (10) RANDY OWEN 2.00 TRUSTEE 0.00 Χ 0 0 (11) DAN SHARKEY 2.00 TRUSTEE 0.00 0 0

DAA

Form 990 (2017) UNITED WAY OF LAPEER COUNTY

3	8-	3	5	0	9	4	4	5

Part VII Section A. Officer	s, Directors, Tr	uste	es,	Key	Em	ploy	ees,	and Highest Compensa	ted Employees (continue	ed)
(A) Name and title	(B) Average hours per week (list any hours for	bo	x, unle	Pos check ess pe nd a d	rson i	than o s both or/trust	an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(2.100000)	organization and related organizations
(12) MATT WANDRIE	2.00	X						0	0	0
(13) JIMMIE WATTS	2.00									
TRUSTEE (14) ALEX WOLFE	2.00	X						0	0	0
TRUSTEE (15) GARY PHILLIP	0.00 \$ 2.00	X						0	0	0
SECRETARY	0.00	X		X				0	0	0
		-								
		-								
1b Sub-total								40,000		
c Total from continuation she d Total (add lines 1b and 1c)	eets to Part VII,	Sec	tion	Α			>	40,000		
Total number of individuals (in reportable compensation from				tho	se li	sted	abo	ve) who received more tha	n \$100,000 of	Yes No
 3 Did the organization list any f employee on line 1a? If "Yes, 4 For any individual listed on linorganization and related organization and related organization." 	" complete Sche	edule of r tha	e <i>J fo</i> epor n \$1	or su table 50,0	ch ii cor 00?	ndivi npen If "Y	dual sati es,"	on and other compensation complete Schedule J for	n from the	3 X
5 Did any person listed on line for services rendered to the c	1a receive or acc organization? <i>If "</i>	crue	com	pens	satio	n fro	m a	ny unrelated organization o		5 X
Section B. Independent Contract Complete this table for your f compensation from the organ	ive highest comp									wear
	(A) d business address	ЮП	JC113	ation	101	uio c	aici		(B) tion of services	(C) Compensation
2 Total number of independent received more than \$100,000								ose listed above) who	0	

30300000				a reopenio		ne in this Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
1a b c d e f f	Federated campaigns	1a						
b	Membership dues	1b						
С	Fundraising events	1c						
d	Related organizations	1d						
е	Government grants (contributions)	1e		2,884				
f	All other contributions, gifts, grants,							
	and similar amounts not included above	1f		157,480				
9	Noncash contributions included in lines 1a							
i h	Total. Add lines 1a–1f			<u> </u>	160,364			
				Busn. Code				
2a								
b								
C								
d								
e								
T	All other program service reve							
9	Total. Add lines 2a–2f Investment income (including of							
3	and other similar amounts)				52	52		
1	Income from investment of tax		nt bond i	nroceeds	52	52		
5	Income from investment of tax-exempt bond procRoyalties							
	(i) Real			Personal				
62	Gross rents		(,	o. o. i.				
b								
C	· .							
d		I		•				
	Gross amount from (i) Securities			Other				
	sales of assets other than inventory	57	` '					
b	Less: cost or other							
	basis & sales exps.							
С	Gain or (loss)	57						
	Net gain or (loss)				57	57		
	Gross income from fundraising eve							
	(not including \$							
	of contributions reported on line 1c)							
	See Part IV, line 18	. а		6,000				
b	Less: direct expenses			1,960				
С	Net income or (loss) from fund	draisin	g events		4,040			
9a	Gross income from gaming activities							
	See Part IV, line 19	а						
	Less: direct expenses							
	Net income or (loss) from gam	ning ac	tivities .	>	500000000000000000000000000000000000000	9999999999999	000000000000000000000000000000000000000	500000000000000000000000000000000000000
10a	Gross sales of inventory, less							
	returns and allowances							
	Less: cost of goods sold							
С	Net income or (loss) from sale	s of in	ventory					
-	Miscellaneous Revenue			Busn. Code	F 007	F 007		
11a					5,096	5,096		
b								
				1				
C	All other revenue							
d	Total Add lines 11a 11d				5,096			

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (A) (B) Program service (C) (D) Fundraising Do not include amounts reported on lines 6b, Total expenses Management and 7b, 8b, 9b, and 10b of Part VIII. expenses general expenses expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 52,841 52,841 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees 40,750 35,738 2,509 2,503 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 25,711 20,573 2,569 2,569 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 4,308 389 389 Payroll taxes 5,086 10 Fees for services (non-employees): a Management Legal c Accounting 3,195 3,195 Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees **g** Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.) 3,601 395 3,206 12 Advertising and promotion 35 35 2,345 2,10935 Office expenses 201 13 Information technology 14 Royalties 15 7,200 5,760 720 720 16 Occupancy Travel 17 Payments of travel or entertainment expenses for any federal, state, or local public officials Conferences, conventions, and meetings 88 48 40 19 20 Interest Payments to affiliates 21 Depreciation, depletion, and amortization 1,127 ,127 22 $1,64\overline{3}$ 203 2,049 203 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) PAYMENTS TO UW WORLDWIDE 500 500 MISCELLANEOUS 1.019 857 162 973 785 107 DUES & SUBSCRIPTIONS 81 REPAIRS AND MAINTENANCE 390 390 d e All other expenses Total functional expenses. Add lines 1 through 24e ... 147,910 126,947 14,196 6.767 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Part X **Balance Sheet** Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 48,155 38,989 Cash—non-interest bearing Savings and temporary cash investments 52,012 24,949 2 47,515 49,222 Pledges and grants receivable, net 3 Accounts receivable, net 4 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L 6 Notes and loans receivable, net ______ 7 Inventories for sale or use 8 Prepaid expenses and deferred charges 260 9 10a Land, buildings, and equipment: cost or 6,490 other basis. Complete Part VI of Schedule D ________10a b Less: accumulated depreciation 10b 1,154 2,281 10c Investments—publicly traded securities 1,310 11 11 1,989 Investments—other securities. See Part IV, line 11 12 12 Investments—program-related. See Part IV, line 11 13 13 14 Intangible assets 14 15 Other assets. See Part IV, line 11 15 124,210 143,626 Total assets. Add lines 1 through 15 (must equal line 34) 16 16 Accounts payable and accrued expenses 6,658 17 17 18 Grants payable 18 3,784 19 Deferred revenue 19 1,000 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 22 Loans and other payables to current and former officers, directors, Liabilities trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties ______ 24 25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D 26 Total liabilities. Add lines 17 through 25 ... 10 442 26 8,159 Organizations that follow SFAS 117 (ASC 958), check here ▶ X and Net Assets or Fund Balances complete lines 27 through 29, and lines 33 and 34. Unrestricted net assets 66,253 86,245 27 27 Temporarily restricted net assets 49,222 47,515 28 Permanently restricted net assets 29 29 Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 32 Retained earnings, endowment, accumulated income, or other funds 32 Total net assets or fund balances 113,768 135,467

Total liabilities and net assets/fund balances

143,626 Form **990** (2017)

33

Pε	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI	<u> </u>			
1	Total revenue (must equal Part VIII, column (A), line 12)	1		.69,	
2	Total expenses (must equal Part IX, column (A), line 25)	2	1	47,	
3	Revenue less expenses. Subtract line 2 from line 1	3		21,	<u>699</u>
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1	.13,	<u> 768</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	1	.35,	<u>467</u>
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	<u>. LL</u>
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in		0000000		
	Schedule O.		0000000		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis		000000		
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	X Separate basis Consolidated basis Both consolidated and separate basis		00000000		
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in		0000000		
	Schedule O.		0000000		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3h		

Form **990** (2017)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number Name of the organization UNITED WAY OF LAPEER COUNTY 38-3509445 **Reason for Public Charity Status** (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III, functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (ii) EIN (iv) Is the organization (i) Name of supported (iii) Type of organization (v) Amount of monetary (vi) Amount of listed in your governing organization (described on lines 1-10 support (see other support (see document? above (see instructions)) instructions) instructions) Yes No (A) (B) (C) (D) (E)

Schedule A (Form 990 or 990-EZ) 2017

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	255,914	171,819	148,696	162,145	160,364	898,938
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	255,914	171,819	148,696	162,145	160,364	898,938
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						898,938
Sec	tion B. Total Support						,
Cale	ndar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
7	Amounts from line 4	255,914	171,819	148,696	162,145	160,364	898,938
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	506	278	44	18	52	898
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	3,900	9,981	14,352	7,459	9,193	44,885
11	Total support. Add lines 7 through 10						944,721
12	Gross receipts from related activities, etc						11,148
13	First five years. If the Form 990 is for the	•	st, second, third,	fourth, or fifth tax y	year as a section 5	501(c)(3)	
	organization, check this box and stop he						>
	tion C. Computation of Public S					Т	
14	Public support percentage for 2017 (line			mn (f))			95.15 %
15	Public support percentage from 2016 Sci 33 1/3% support test—2017. If the organization of the support test is a support test in the support test in the support test in the support test is a support test in the support test in	nedule A, Part II, lir	ne 14			15	98.35 %
16a					s 33 1/3% or more	e, check this	.
_	box and stop here. The organization qua						▶ 🏻
b	33 1/3% support test—2016. If the orgathis box and stop here. The organization						▶ □
17a	10%-facts-and-circumstances test—20					ine 14 is	
	10% or more, and if the organization mee	ets the "facts-and-c	circumstances" tes	st, check this box	and stop here. Ex	kplain in	
	Part VI how the organization meets the "forganization"			-			▶ □
b	10%-facts-and-circumstances test—20						
-	15 is 10% or more, and if the organization	•					
	Explain in Part VI how the organization m				-		
	supported organization			•	•	,	▶ □
18	Private foundation. If the organization d	id not check a box	on line 13. 16a. 1	6b. 17a. or 17b. cl	heck this box and	see	
. •	in atmosphila and						▶ □
	Instructions						········

Schedule A (Form 990 or 990-EZ) 2017

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	ii tile organization falls to	quality under	1110 10313 11310	u below, pieas	e complete i a	art 11. <i>)</i>	
	tion A. Public Support		T			<u> </u>	
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b		***************************************	600000000000000000000000000000000000000	500000000000000000000000000000000000000		
8	Public support. (Subtract line 7c from						
800	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2042	(b) 2014	(a) 204E	(4) 2040	(a) 2017	/f) Total
		(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
9							
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the organization, check this box and stop her	e organization's fi					
Sec	tion C. Computation of Public S	upport Perce	entage				
15	Public support percentage for 2017 (line 8	3, column (f) divid	ed by line 13, colu	mn (f))		15	%
16	Public support percentage from 2016 Sch	nedule A, Part III,	line 15				%
Sec	tion D. Computation of Investme						
17	Investment income percentage for 2017 (I			3, column (f))		17	%
18	Investment income percentage from 2016						%
19a	33 1/3% support tests—2017. If the orga						▶ □
	17 is not more than 33 1/3%, check this b	-	_			-	▶ ∟
b	33 1/3% support tests—2016. If the organized the set more than 23 1/3%, should be						
20	line 18 is not more than 33 1/3%, check the Private foundation. If the organization did	=	_	-		_	

Supporting Organizations Part IV

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and b satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control? С
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- Was the organization controlled directly or indirectly at any time during the tax year by one or more 9a disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- Was the organization subject to the excess business holdings rules of section 4943 because of section 10a 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
	999999999999	500000000000000000000000000000000000000
3a		
3b		
3c		
4a		
4b		
10		
	escusioni (1000)	
5a	*************	************
5b		
5c		
6		
7		
8		
9a		
	50555555555	500000000000000000000000000000000000000
9b		
9с		
10a		
anna ann an Airigh		100000000000000000000000000000000000000
10b		

Schedule A (Form 990 or 990-EZ) 2017 38-3509445 UNITED WAY OF LAPEER COUNTY Page 5 Part IV Supporting Organizations (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization? 11a 11b **b** A family member of a person described in (a) above? c A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations No Yes Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No 1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally-Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete line 2 below. а b The organization is the parent of each of its supported organizations. Complete line 3 below. The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions). 2 Activities Test. Answer (a) and (b) below. Yes No a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer (a) and (b) below.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," describe in *Part VI* the role played by the organization in this regard.

trustees of each of the supported organizations? Provide details in Part VI.

3a

Schedu	ile A (Form 990 or 990-EZ) 2017 UNITED WAY OF LAPEER COUNT	'Y	38-3509	445 Page 6
Par	000000			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on	Nov. 20	, 1970 (explain in Part VI).	See
	instructions. All other Type III non-functionally integrated supporting organizations r	nust con	nplete Sections A through	E
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
col	lection of gross income or for management, conservation, or			
ma	intenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4).	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
ins	tructions for short tax year or assets held for part of year):			
	a Average monthly value of securities	1a		
	b Average monthly cash balances	1b		
	c Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
	e Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see	e instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
em	ergency temporary reduction (see instructions).	6		

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Schedule A (Form 990 or 990-EZ) 2017 UNITED WAY OF LAPEER COUNTY 38-3509445

000000000000000000000000000000000000000	lle A (Form 990 or 990-EZ) 2017		38-3509	445 Page 7
00000000000	t V Type III Non-Functionally Integrated 509(a)(3)	Supporting Organia	zations (continued)	
	ion D - Distributions			Current Year
	Amounts paid to supported organizations to accomplish exempt purpo			
2	Amounts paid to perform activity that directly furthers exempt purpose			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of supp	orted organizations		
	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.	ation is vernously.		
8	Distributions to attentive supported organizations to which the organization to the organization of the	ation is responsive		
	(provide details in Part VI). See instructions. Distributable amount for 2017 from Section C, line 6			
9	,			
10	Line 8 amount divided by line 9 amount	/i\	(::\	(iii)
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions	(III) Distributable
	Section E - Distribution Allocations (see instructions)	Excess Distributions	Pre-2017	Amount for 2017
1	Distributable amount for 2017 from Section C, line 6		F16-2017	Amount for 2017
2	Underdistributions, if any, for years prior to 2017			
_	(reasonable cause required-explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2017:			
а				
b	From 2013			
С	From 2014			
d	From 2015			
	From 2016			
	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
C	Remainder. Subtract lines 4a and 4b from 4.	000000000000000000000000000000000000000		
5	Remaining underdistributions for years prior to 2017, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI . See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
d	Excess from 2016			

Schedule A (Form 990 or 990-EZ) 2017

e Excess from 2017.

Schedule A (For Part VI	Suppleme III, line 12; B, lines 1 a	ntal Informa Part IV, Sect and 2; Part IV	ion A, lines 1 , Section C, I	the expl , 2, 3b, 3 ine 1; Pa	lanations Bc, 4b, 4c art IV, Sed	required by , 5a, 6, 9a, ction D, line	9b, 9c, 11 es 2 and 3	38-35094 ne 10; Part II, lin a, 11b, and 11c ; Part IV, Sectio 5, 6, and 8; and	e 17a or 1 ; Part IV, n E, lines	Section 1c, 2a, 2b
								e instructions.)	,	
PART I	I, LINE	10 - OTI	HER INCOM	ME DET	[AIL					
OTHER	INCOME				\$	3,	943			
SPECIA	L EVENT	INCOME			\$	22,	176			
MISCEL	LANEOUS	INCOME			\$	18.,	097			
PROGRA	M SERVI	CE REVEN	JE		\$		669			

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

Schedule B (Form 990, 990-EZ, or 990-PF) (2017)

2017

UNITED WAY OF LAPEER COUNTY 38-3509445 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 331/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

PAGE 1 OF 1

age **2**

Name of organization
IINTTED WAY OF LAPEER COUNTY

Employer identification number 38-3509445

OINTI.	ED WAI OF LAFEER COUNTI	50	-3309443
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
.1	STEBBINS FAMILY GRANT FOUNDATION 333 WEST FORT STREET, SUITE 2010 DETROIT MI 48336-3134	\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Person Payroll Noncash (Complete Part II for noncash contributions.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name	of the organization		Employer identification number
TTI	NITED WAY OF LAPEER COUNTY		38-3509445
	rt I Organizations Maintaining Donor Advised I Complete if the organization answered "Yes" of	Funds or Other Similar Funds on Form 990. Part IV. line 6.	or Accounts.
	Complete it the organization anewords 100 c	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(1)	(2) 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing t		
	funds are the organization's property, subject to the organization's e	xclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors	in writing that grant funds can be used	
	only for charitable purposes and not for the benefit of the donor or do		
	conferring impermissible private benefit?		Yes No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" of	on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (che	eck all that apply).	
	Preservation of land for public use (e.g., recreation or education)	Preservation of a historically im	portant land area
	Protection of natural habitat	Preservation of a certified histor	ric structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified cons	servation contribution in the form of a con	
	easement on the last day of the tax year.		Held at the End of the Tax Yea
а	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
С	Number of conservation easements on a certified historic structure i		2c
d	Number of conservation easements included in (c) acquired after 7/2	25/06, and not on a	
_			2d
3	Number of conservation easements modified, transferred, released,	extinguished, or terminated by the organi	ization during the
	tax year •	is leasted •	
5	Number of states where property subject to conservation easement Does the organization have a written policy regarding the periodic me		
3	violations, and enforcement of the conservation easements it holds?		☐ Yes ☐ No
6	Staff and volunteer hours devoted to monitoring, inspecting, handling		
•	Training to an area of the area of th	g of violations, and officioning contentation	reasonieme dannig the year
7	Amount of expenses incurred in monitoring, inspecting, handling of v	violations, and enforcing conservation eas	sements during the year
	▶ \$	3 · · · · · · · · · · · · · · · · · · ·	3 ,
8	Does each conservation easement reported on line 2(d) above satisf	fy the requirements of section 170(h)(4)(E	3)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation ease		
	balance sheet, and include, if applicable, the text of the footnote to the	ne organization's financial statements that	t describes the
*********	organization's accounting for conservation easements.		
Pa	rt III Organizations Maintaining Collections of A Complete if the organization answered "Yes" of the Complete if the Organization answered "Yes" of the Complete if the Organization answered "Yes" of the Complete if the Organization answered of the Complete in the Organization answered of the Organization and Organizations of A Complete in the Organization answered of the Organization and Organizations of A Complete in the Organization and Organ		er Similar Assets.
1a	If the organization elected, as permitted under SFAS 116 (ASC 958)	, not to report in its revenue statement ar	nd balance sheet
	works of art, historical treasures, or other similar assets held for pub	olic exhibition, education, or research in fu	urtherance of
	public service, provide, in Part XIII, the text of the footnote to its final	ncial statements that describes these iter	ms.
b	If the organization elected, as permitted under SFAS 116 (ASC 958)	· · · · · · · · · · · · · · · · · · ·	
	works of art, historical treasures, or other similar assets held for public	olic exhibition, education, or research in fu	urtherance of
	public service, provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		> \$
2	If the organization received or held works of art, historical treasures,	_	provide the
	following amounts required to be reported under SFAS 116 (ASC 95	·	.
a			
<u> </u>	Assets included in Form 990, Part X		> \$

Pa	art III Organizations Maintaining	Collections of	of Art, Histo	rical Treas	ures, or O	ther Si	milar	Asse	ts (co	ntinı	ıed)
3	Using the organization's acquisition, accessic collection items (check all that apply):	n, and other recor	ds, check any o	of the following	that are a sig	nificant ι	ise of i	ts			
а	Public exhibition	d	Loan or exchan	ge programs							
b		е	Other								
C	Preservation for future generations										
4	Provide a description of the organization's col	lections and explai	in how they furt	ner the organi	zation's exemp	ot purpos	e in Pa	art			
_	XIII.	receive depotions	of out biotouisa	14							
5	During the year, did the organization solicit or assets to be sold to raise funds rather than to								Ye	·- [No
Pa	art IV Escrow and Custodial Arra		part of the orga	iriization 5 coir	ection:					:S	INO
	Complete if the organization 990, Part X, line 21.	_	es" on Form	990, Part I\	/, line 9, or	reporte	ed an	amoui	nt on I	orm	1
1a	Is the organization an agent, trustee, custodia										_
	included on Form 990, Part X?								Ye	s _	No
b	If "Yes," explain the arrangement in Part XIII a	and complete the f	ollowing table:								
									Amoun		
С.	Beginning balance						1c				
a	Additions during the year						1d				
e f	Distributions during the year						1e 1f				
і 2а	Ending balance	rm 990 Part X lin		v or custodial	account liabilit	 v2			Ye	·e	No
	If "Yes," explain the arrangement in Part XIII.									_	
	art V Endowment Funds.										
	Complete if the organization	answered "Ye	s" on Form	990, Part I\	/, line 10.						
		(a) Current year	(b) Prior yea	r (c) T	wo years back	(d) Th	ree years	back	(e) Fou	years	back
	Beginning of year balance										
b	Contributions										
	Net investment earnings, gains, and losses										
d	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
	Administrative expenses										
_	End of year balance										
2	Provide the estimated percentage of the curre		ce (line 1g, colu	mn (a)) held a	as:						
	Board designated or quasi-endowment ► Permanent endowment ► %	70									
		%									
·	The percentages on lines 2a, 2b, and 2c should be considered as the constant of the constant o										
3a	Are there endowment funds not in the possess	•	zation that are h	eld and admir	istered for the	•					
	organization by:	J								Yes	No
	(i) unrelated organizations								3a(i)		Х
	(ii) related organizations								3a(ii)		Х
b	If "Yes" on line 3a(ii), are the related organization	tions listed as requ	uired on Schedu	le R?					3b		
4	Describe in Part XIII the intended uses of the		lowment funds.								
Pŧ	art VI Land, Buildings, and Equi		. –	200 D (I)	, 1: 44	o -	0.	00 B			^
	Complete if the organization							90, Pa			0.
	Description of property	(a) Cost or other to (investment)	, ,	Cost or other basis (other)	, ,	Accumulate epreciation	d		(d) Book	value	
4-	Land	(mvesument)		(00101)		opi colaliUN	********				
ıa L	Land						***************************************	3			
n	Buildings Leasehold improvements		<u> </u>					+			
	Equipment		+								
	Other			6,4	90	5	, 336	5		1.	154
	I. Add lines 1a through 1e. (Column (d) must e		Part X column (, , , , ,			1	154

Part VII	Investments—Other Securities.		
	Complete if the organization answered "Yes" or	n Form 990, Part IV	, line 11b. See Form 990, Part X, line 12.
	(a) Description of security or category	(b) Book value	(c) Method of valuation:
	(including name of security)		Cost or end-of-year market value
(1) Financial of	lerivatives		
(2) Closely-he	ld equity interests		
/ / N			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.) ▶		
Part VIII	Investments—Program Related.		
	Complete if the organization answered "Yes" or	n Form 990 Part I\/	line 11c See Form 990 Part X line 13
-	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Description of investment	(b) Dook value	Cost or end-of-year market value
			Oost of the or year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colum	n (b) must equal Form 990, Part X, col. (B) line 13.) ▶		
Part IX	Other Assets.		
	Complete if the organization answered "Yes" or	n Form 990, Part IV	, line 11d. See Form 990, Part X, line 15.
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	n (b) must equal Form 990, Part X, col. (B) line 15.)		.
Part X	Other Liabilities.		
I all A	Complete if the organization answered "Yes" or	n Form 000 Bort I\/	line 11e or 11f See Form 000 Port V
		n Foiiii 990, Pait iv	, line The of Th. See Form 990, Part A,
	line 25.	T	
1.	(a) Description of liability	(b) Book value	
_ ` '	income taxes		_
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			_
(9)			_
	n (b) must equal Form 990, Part X, col. (B) line 25.) ▶		-
	uncertain tax positions. In Part XIII, provide the text of the foc	tnote to the ergonization	a financial statements that reports the
			s manual statements that renorts the

Schedule D (Form 990) 2017 UNITED WAY OF LAPEER COUNTY 38-3509445 Page 4 Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements 169,609 Amounts included on line 1 but not on Form 990, Part VIII, line 12: a Net unrealized gains (losses) on investments **b** Donated services and use of facilities 2b c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 3 169,609 4 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b b Other (Describe in Part XIII.) 4b c Add lines 4a and 4b 169,609 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total expenses and losses per audited financial statements Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b c Other losses 2c d Other (Describe in Part XIII.) e Add lines 2a through 2d 2e 3 Subtract line 2e from line 1 147,910 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) 147,910 Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2: Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D (F	orm 990) 2017 UNITED WAY Supplemental Information (OF LAPEER (COUNTY	38-3509445	Page 5
Part XIII	Supplemental Information ((continued)			
• • • • • • • • • • • • • • • • • • • •					
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• • • • • • • • • • • • • • • • • • • •					

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 **2017**

Open to Public Inspection

Employer identification number

UNITED WAY OF LAPE	ER COUNTY	-				38	3-3509445
Part I General Information on Grants and	d Assistance						
 Does the organization maintain records to substantiate the selection criteria used to award the grants or assista Describe in Part IV the organization's procedures for more 	ance?	- 					X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recipier	omestic Orga	nization d more th	s and Domestic (Governments. C	ed if additional		
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CHILD ADVOCACY CENTER 15 E GENESEE ST LAPEER MI 48446	32-0262892		5,500				
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
2 Enter total number of section 501(c)(3) and government3 Enter total number of other organizations listed in the lin	a 4 tabla		e 1 table				_

chedule I (Form 990) (2017) UNITED WAY (OF LAPEER COU	NTY	38-3509445		Page 2
Part III Grants and Other Assistance	to Domestic Individ	uals. Complete if the	he organization answ	vered "Yes" on Form 990,	Part IV, line 22.
Part III can be duplicated if add	itional space is need	ed.			
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1					
2					
3					
4					
5					
6					
7					
Part IV Supplemental Information. Pr	ovide the information	required in Part I,	line 2; Part III, colum	n (b); and any other additi	onal information.
SEE SCHEDULE I SUPPLEMENTA	L INFORMATION	WORKSHEET			

Supplemental Information SCHEDULE I (Form 990)

For calendar year 2017, or tax year beginning

07/01/17 , and ending 06/30/18 2017

Employer identification number

Name of the organization

UNITED WAY OF LAPEER COUNTY	38-3509445
PART I, LINE 2 - PROCEDURES FOR MONITORING THE USE OF GRA	NT FUNDS
ORGANIZATIONS/PROGRAMS RECEIVING FUNDING FROM UNITED WAY	OF LAPEER COUNTY,
INC. SHOULD:	
1.SPEND FUNDS ONLY ON THE PROGRAMS AND SERVICES APPROVED.	FUNDS MAY NOT BE
USED FOR LAND OR BUILDING ACQUISITION. ANY UNSPENT FUNDS	AT THE END OF THE
FUNDING PERIOD SHALL BE RETURNED TO UNITED WAY OF LAPEER	COUNTY, INC.,
UNLESS AN EXTENSION HAS BEEN APPROVED.	
2.BE PREPARED TO PROVIDE UPDATED FINANCIAL STATEMENT INFO	RMATION AND CLIENT
DATA AS REQUESTED. FAILURE TO COMPLY MAY RESULT IN DISCON	TINUATION OF
FUNDING.	
3.ACKNOWLEDGE THEY ARE A RECIPIENT OF UNITED WAY FUNDING	IN ANY INFORMATION
REGARDING THE FUNDED PROGRAM.	
4.AGREE TO ALL THE CONDITIONS SPECIFIED IN THE UNITED WAY	י/סאסייארט ובייירים <u>\</u> ב
	LEWITHER TRITIEN OF
AGREEMENT.	// FARINGE DELLER OF
	// FAXINEK DETTEK OF
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	TAXINEK DETTEK OF

SCHEDULE O (Form 990 or 990-EZ) Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ➤ Attach to Form 990 or 990-EZ.

➤ Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization

Employer identification number 38-3509445

UNITED WAY OF LAPEER COUNTY	38-3509445
FORM 990 - ORGANIZATION'S MISSION OR MOST SIGNIFICANT A	ACTIVITIES
UNITED WAY OF LAPEER COUNTY, INC. IS A PARTNER IN CHANG	GE, WORKING WITH A
BROAD RANGE OF PEOPLE AND ORGANIZATIONS TO IDENTIFY AND	O RESOLVE PRESSING
COMMUNITY ISSUES. TO ACHIEVE MEASURABLE, LASTING CHANGE	E, UNITED WAY
IDENTIFIES AND BUILDS ON COMMUNITY STRENGTHS AND ASSETS	S, HELPS INDIVIDUALS
AND GROUPS WITH SPECIFIC COMMUNITY INTERESTS FIND WAYS	TO CONTRIBUTE THEIR
TIME AND TALENTS, SUPPORT DIRECT-SERVICE PROGRAMS AND C	COMMUNITY-CHANGE
EFFORTS, AND ADVOCATES FOR PUBLIC POLICY CHANGE. CURREN	NTLY, PRIORITY AREAS
ARE HEALTH, EDUCATION, AND INCOME.	
FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO	O REVIEW FORM 990
ALL BOARD MEMBERS ARE PROVIDED A COPY OF THE 990 TO REV	VIEW PRIOR TO FORM
FILING.	
FORM 990, PART VI, LINE 12C - ENFORCEMENT OF CONFLICTS	POLICY
AS STATED IN THE POLICY HANDBOOK, ALL EMPLOYEES ARE ENG	COURAGED TO BE
PROMPT, OPEN, AND FORTHRIGHT IN REPORTING ANY KNOWN OR	POTENTIAL CONFLICTS
FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR	TOP OFFICIAL
EVALUATION OF THE EXECUTIVE DIRECTOR WILL BE THE RESPON	NSIBILITY OF THE
BOARD PRESIDENT AND EXECUTIVE COMMITTEE. THIS REVIEW WI	ILL BE CONDUCTED IN
MAY EACH YEAR.	
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FOR	OFFICERS
THE EXECUTIVE DIRECTOR WILL BE RESPONSIBLE FOR ASSURING	G THAT WRITTEN

Name of the organization UNITED WAY OF LAPEER COUNTY	Employer identification number 38-3509445
PERFORMANCE REVIEWS ARE CONDUCTED FOR ALL BASIS.	OTHER EMPLOYEES ON AN ANNUAL
FORM 990, PART VI, LINE 19 - GOVERNING DOG	
ARE AVAILABLE UPON REQUEST.	
	DAGE 1 OF 1

Form **4562**

Department of the Treasury

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

OMB No. 1545-0172

2017

Attachment 4.70

Internal Revenue Service
Name(s) shown on return

UNITED WAY OF LAPEER COUNTY

Identifying number 38-3509445

Business or activity to which this form relates INDIRECT DEPRECIATION Part I **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. 510,000 1 Maximum amount (see instructions) 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,030,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions 5 (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2016 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but don't enter more than line 11 12 Carryover of disallowed deduction to 2018. Add lines 9 and 10, less line 12 13 Note: Don't use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Don't include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) Property subject to section 168(f)(1) election 15 15 127 Other depreciation (including ACRS) 16 MACRS Depreciation (Don't include listed property.) (See instructions.) Part III Section A MACRS deductions for assets placed in service in tax years beginning before 2017 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2017 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction only-see instructions) 19a 3-year property b 5-year property 7-year property C 10-year property 15-year property 20-year property S/L 25-year property 25 yrs. Residential rental S/L 27.5 yrs. MM property NJNJS/L 27.5 yrs. MM Nonresidential real 39 yrs. S/I property MM S/L Section C—Assets Placed in Service During 2017 Tax Year Using the Alternative Depreciation System 20a Class life S/L b 12-year 12 yrs. S/L 40-year 40 yrs. S/L MM Part IV Summary (See instructions.) Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter 1.127 here and on the appropriate lines of your return. Partnerships and S corporations—see instructions 23 For assets shown above and placed in service during the current year, enter the portion of the basis attributable to section 263A costs

State of Michigan Department of Attorney General

CTS - 02 AUTHORITY 1975 PA 169 PENALTY: civil, criminal

RENEWAL SOLICITATION FORM

Full legal name of organization					
UNITED WAY OF LAPEER	COUNTY				
All other names under which you intend to so					
Attorney General File Number	Telephone number		Fax number		
23865	810-667-2912				
Employer Identification No. (EIN Organization email ac	ddress	Organizatio	n website		
38-3509445 KHEBBERD@UNITE	DWAYLAPEER.ROG	WWW.UNI	TEDWAYLAPEER.ORG		
items must be answered. Provide additional	sneets if necessary. If you have q	luestions, see th	e instructions.		
Organization addresses – A. <u>Street address</u> of principal of	fice. If you do not have a prin	cipal office, pr	ovide the name and add	dress of the	
person having custody of the		.,			
3333 JOHN CONLEY D	R STE 102 LAP	EER	MI 484	46	
B. Organization mailing address			-		
C. Provide the address of all oth	er offices in Michigan.				
				Yes	No
Has there been any change in the org					X
If yes, summarize organization's current pur	rposes below in 50 words or less.	This summary a	ppears on our website.		
Vou mount doctorests a section of	located in Michigan authorize	ed to receive o	fficial mail sent to your o	organization	١.
rou must designate a resident agent					
Name <u>JIM MCQUEEN</u>		NLEY DR,			
		NLEY DR,	STE 102 MI 48446		
Name <u>JIM MCQUEEN</u>	D box) <u>LAPEER</u>	NLEY DR,			
Name <u>JIM MCQUEEN</u> Address (Michigan street address, not PC	D box) <u>LAPEER</u>				
Name JIM MCQUEEN Address (Michigan street address, not PC) Methods of solicitation. Check all that	apply.	Other (s	MI 48446		
Name JIM MCQUEEN Address (Michigan street address, not Po Methods of solicitation. Check all that X Mail X Personal contact	apply. X Special events	Other (s	MI 48446		
Name JIM MCQUEEN Address (Michigan street address, not PO Methods of solicitation. Check all that X Mail X Personal contact X Telephone X Radio / television	apply. X Special events	Other (s	MI 48446	Yes	No
Name JIM MCQUEEN Address (Michigan street address, not PO Methods of solicitation. Check all that X Mail X Personal contact X Telephone X Radio / television	apply. X Special events X Newspaper/magazine	Other (ses None (e	MI 48446 specify) xplain)	Yes	

UNITED WAY OF LAPEER COUNTY

38-3509445

6. List all current officers and directors unless they are included on your IRS return. Mark the box to indicate whether the person is an officer, director, or both. Provide an additional sheet if necessary.

		Name	Officer	Director	Name	Officer	Director
	-	er or director who cann ne names and address			organization's mailing address?	Ye	s No
-	_	_	-		ers, directors, employees or fundraisers:		
					cy/court from soliciting?		X
					y any jurisdiction? stration, or solicitation?		X X
	D. Entered in	to a voluntary agreement	of compliance v	vith a gov	ernment agency or in a case		
If any "	yes" box is ch	necked, provide a complet	e explanation of	n a separ	ate sheet.		
fundra					ndraising consultant for Michigan eported in item 10 or the	Ye If no, go	es No X
Under I	•	fundraising consultants a	are considered p	orofession	nal fundraisers (PFRs). See instructions	for	
•					nas engaged for Michigan fundraisir r each PFR listed if not already prov	•	de
Contra	ict types:	A – Consulting – See in	structions for d	efinition			

Note – You are required to verify that all PFRs under contract for Michigan campaigns are currently licensed.

B - Solicitation / Event

Name	Mailing address	Sum of all payments to / retained by PFR during year reported	Is contract in effect now (as you complete the form)?	If no, enter date contract ended	Contract Type
			у <u></u> n <u></u>	End date:	A B
			y	End date:	A [] B []
			y n	End date:	А <u></u> В <u></u>

UNITED WAY OF LAPEER COUNTY 38-3509445

10.	All organizations must report on their most recently completed financial accounting period.
	Check the box to indicate the type of return filed with the IRS and follow the instructions:
	X Form 990 or 990-EZ - Provide a copy of the return. Do not include Schedule B. Go to item 13 below.
	Form 990-PF - Provide a copy of the Form 990-PF. Enter the amount the organization spent directly on its charitable program in the space below. Complete item 11 and go to 13.
	Total program services expense:\$
	If your organization does not file the above returns with the IRS, check the appropriate box below to explain the reason, and follow the instructions:
	Files Form 990-N. Complete 11 and 12 below, then go to 14.
	Included in IRS group return. Provide a copy of the group return. Complete 11 and 12 below.
	Other reason. Explain:
	Complete 11 and 12 below.
11.	Briefly describe your charitable accomplishments during the period.
_	
12.	Complete this section only if directed to in item 10 because your organization does not complete a Form 990, 990-EZ, or 990-PF. Complete all lines of the following schedules. You <u>must</u> enter the end date of the accounting period being reported. Enter "0" or "none" where appropriate or if you had no financial activity in the period.
	Enter the end date of the financial accounting period reported below:
	Revenue
	A Contributions and fundraising received
	B All other revenue
	C Total revenue (add lines A and B)
	Expenses
	D Charitable program services expense
	E All remaining expenses (supporting services)
	F Total expense (Sum of lines D and E)
	G Revenue less expenses (subtract line F from line C)
	Balance Sheet
	H Total assets at end of fiscal period
	l Liabilities at end of fiscal period
	J Net assets (subtract line I from line H)

13. Audited or reviewed financial statements requirement

Complete the following schedule to determine if audited or reviewed financial statements are required. If audited or reviewed financial statements are required, but they have not been prepared, see the instructions.

	ltem	Where to Find it:	Amount
A.	Contributions from IRS return	Form 990: Part VIII, line 1h; Form 990-EZ: line 1; Form 990-PF: line 1	160,364
В.	Net income from special fundraising	Form 990: Part VIII, line 8c;	
D.	events	Form 990-EZ: line 6d	4,040
C.	Net income from gaming activities	Form 990: Part VIII, line 9c	
D.	Total contributions and fundraising	Add lines A, B, and C	164,404
E.	Governmental grants	Form 990: Part VIII, line 1e; Form 990-EZ: enter governmental grants included above on line A.	2,884
F.		Subtract line E from line D	161,520

After completing the schedule:

- If line F is \$525,000 or more, audited financial statements are required. They must be audited by an independent certified public accountant and prepared in accordance with generally accepted accounting principles.
- If line F is greater than \$275,000, but not greater than \$525,000, financial statements either reviewed or audited by a certified public accountant are required.

14. Do you have chapters in Michigan that are to be included in the solicitation <i>Tip:</i> If you have offices in Michigan with no separate reporting or filing requirements, a	•	Yes	No X
If yes, provide the following: a listing of the names and addresses of all Michigan chapters to be included a financial report for each chapter (see instructions) a copy of your organization's IRS group return (if applicable) 	Note – if you have chapted previously informed us of include them, see the insta	your intent	

15. I certify that I am an authorized representative of the organization and that to the best of my knowledge and belief the information provided, including all accompanying documents, is true, correct, and complete. False statements are prohibited by MCL 400.288(1)(u) and MCL 400.293(2)(c) and are punishable by civil and criminal penalties.

Type or print name (must be legible): KIMBERLY	HEBBERD
Title: EXECUTIVE DIRECTOR	Date:

THIS IS A PUBLIC RECORD, COPIES OF WHICH ARE SENT, UPON REQUEST, TO ANY INTERESTED PERSON.

UNITED WAY OF LAPEER COUNTY

38-3509445

CHECKLIST:

X	Have all parts of the form been fully completed unless instructed otherwise?
X	Have you provided the name and Michigan street address of a resident agent in item 3?
X	Is a list of the officers and directors provided or included with the IRS return?
X	Have you provided a complete IRS 990, 990-EZ, OR 990-PF?
X	If you file Form 990-PF, did you complete item 11?
X	If you file Form 990-N, did you complete items 11 and 12?
	If audited or reviewed financial statements are required, are they provided? If not, have you
	requested a conditional registration or one-time waiver? (See instructions.)
	Are the Form 990 and financial statements prepared for the same reporting period?
	Have you submitted contracts and addenda to contracts with professional fundraisers that have
	not been previously submitted?
X	Have you typed or printed your name, date, and title in Item 15 to certify the form?

Return the completed registration form by:	1			
Email (preferred method):	ct_email@michigan.gov			
1. Put the AG File Number and legal name of the o	rganization in the email subject line.			
2. If your email with attachments exceeds 25MB, submit two or more emails as necessary.				
Reference them as 1 of 2, 2 of 2, etc. Attachmen	nts must be PDF.			
3. Do not submit encrypted files.				
4. Do not share documents via links.				
Mail:	Attorney General			
	Charitable Trust Section			
	PO Box 30214			
	Lansing, MI 48909			
Overnight mail:	Attorney General-Charitable Trust Section			
	525 West Ottawa			
	Williams Building - 3rd Floor			
	Lansing, MI 48933			
Fax:	(517) 241-7074			